

**JEFFERSON PARISH, LOUISIANA
PERSONNEL BOARD**

A regular meeting of the Jefferson Parish Personnel Board was held on Thursday, September 16, 2021 beginning at 1:00 P.M. in Room 204 of the Joseph Yenni Building, Jefferson, Louisiana. Present were Board Chair Rufus C. Harris III, Board Member Michael Fantaci, Board Member Daniel Martiny, Personnel Director John Dumas, Assistant Director-Personnel Lauren Call, and Personnel Board Special Assistants Ted Nass and Kim Nguyen.

Under Employee Appeals:

- A. (None)

Under Public Comment Period:

- A. (None)

Under Proposals for Board Consideration:

- A. Deferred a proposal to amend the Personnel Rules of the Classified Service to revise Rule IV, Rule VI, and Rule IX to correct references in those rules;
- B. Deferred a proposal to amend the Personnel Rules of the Classified Service to revise Rule IV, Section 5.9;
- C. Deferred a proposal to amend the Personnel Rules of the Classified Service to revise Rule I, Section 13 and Section 72;
- D. Deferred a request to cancel a list in accordance with Personnel Rule VI, Section 6.4;
- E. Approved a request to extend transient appointments in accordance with Personnel Rule VII, Section 5.3(2); and,
- F. Deferred a proposal to amend the Rules of Appeal to revise Rule 19.

Under Executive Session Matters:

- A. By motion of the Board cancelled items for consideration of matters deemed confidential pursuant to La. R.S. 42:17 to discuss personnel matters regarding physical or mental health of an employee in regards to a request to extend Leave without Pay.

Under Approval of the Minutes:

- A. Approved the meeting minutes from the meeting of August 17, 2021.

Under Old Business:

- A. The Board approved the monthly report of July 2021.
- B. Ms. Woods of the Parish Attorney's Office presented a report on publishing meeting notices and agenda report.


Under New Business:

- A. Under Requests for advanced or extended leaves of absence, there were:
 - 1. None.

- B. Under Requests for approval of employee status in positions reallocated under Rule III, 3.1 of the Personnel Rules, there were:
 - 1. None.
- C. Under Approval of the monthly report, the Board:
 - 1. Unanimously deferred the monthly report for August 2021 to the October meeting.
- D. Under Meeting(s)/Hearing(s) Dates, the Board:
 - 1. Unanimously approved meeting dates of Monday, October 11, 2021, 2:00 p.m. and Tuesday, November 23, 2021, 2:00 p.m. (tentative) meeting dates.
- E. Under Miscellaneous/Unscheduled Matters:
 - 1. None.
- F. Under Director's Report, the Director:
 - 1. Reported on the Voluntary Leave Transfer Program. The Board requested that the Director provide additional information at the next meeting.
 - 2. Reported on Parish Council Resolution 138268.

By vote of the Board, the meeting was adjourned for review of appeals.

Respectfully submitted,



John G. Dumas, MPA, SPHR, SHRM-SCP
Personnel Director

Gretna, Louisiana

September 28, 2021

APPROVED:



RUFUS C. HARRIS III, BOARD CHAIR



MICHAEL FANTACI, MEMBER



DANIEL MARTINY, MEMBER

Personnel Board Meeting
September 16, 2021