

**JEFFERSON PARISH, LOUISIANA
PERSONNEL BOARD**

A regular meeting of the Jefferson Parish Personnel Board was held on Thursday, September 24, 2020 beginning at 9:00 A.M. in the East Bank Council Chambers of the Joseph Yenni Building, Jefferson, Louisiana. Present were Board Member Michael Fantaci, Board Member Daniel Martiny, Personnel Director John Dumas, Assistant Director-Personnel Lauren Call, and Personnel Board Special Assistants Ted Nass and Kim Nguyen. Board Chair Rufus C. Harris III participated by phone, but did not vote in any proceedings.

Under Employee Appeals:

- A. (None)

Under Public Comment Period:

- A. (None)

Under Public Hearing:

- A. Deferred a proposal to amend the Personnel Rules of the Classified Service to revise Rule II;
- B. Deferred a proposal to amend the Personnel Rules of the Classified Service to revise Rule XIV; and
- C. Approved a proposal to amend the Pay Plan for the Classified Service to create a new classification titled Information Technology Business Analyst.

Under Approval of the Minutes:

- A. Approved the meeting minutes from the meeting of August 18, 2020.

Under Old Business:

- A. (None)

Under New Business:

- A. Under Requests for advanced or extended leaves of absence, the Board:
 - 1. None.
- B. Under Requests for approval of employee status in positions reallocated under Rule III. 3.1 of the Personnel Rules, the Board:
 - 1. Approved one (1) request for approval of employee status in positions reallocated under Rule III, 3.1 of the Personnel Rules.
- C. Under Approval of the monthly report, the Board:
 - 1. Approved the monthly report for August 2020.
- D. Under Meeting(s)/Hearing(s) Dates, the Board:
 - 1. Approved meeting dates of Tuesday, October 27, 2020, 2:00 p.m. and Tuesday, November 17, 2020, 2:00 p.m. (tentative) meeting dates.
- E. Under Miscellaneous/Unscheduled Matters, the Board:
 - 1. None.


- F. Under Director's Report, the Director:
1. Updated the Board on Prohibitions Against Political Activities 2020.
 2. Updated the Board on Department Operations amid COVID-19.

Under Executive Session Matters:

- A. (None)

By vote of the Board, the meeting was adjourned for review of appeals.

Respectfully submitted,



John G. Dumas, MPA, SPHR, SHRM-SCP
Personnel Director

Gretna, Louisiana

October 12, 2020

APPROVED:

RUFUS C. HARRIS III, BOARD CHAIR



MICHAEL FANTACI, MEMBER



DANIEL MARTINY, MEMBER