

**JEFFERSON PARISH, LOUISIANA  
PERSONNEL BOARD**

A regular meeting of the Jefferson Parish Personnel Board was held on Tuesday, October 27, 2020 beginning at 2:00 P.M. in Room 204 of the Joseph Yenni Building, Jefferson, Louisiana. Present were Board Chair Rufus C. Harris III, Board Member Michael Fantaci, Board Member Daniel Martiny, Personnel Director John Dumas, Assistant Director-Personnel Lauren Call, and Personnel Board Special Assistants Ted Nass and Kim Nguyen.

Under Employee Appeals:

- A. (None)

Under Public Comment Period:

- A. (None)

Under Public Hearing:

- A. Approved a proposal to amend the Personnel Rules of the Classified Service to revise Rule II;
- B. Approved a proposal to amend the Personnel Rules of the Classified Service to revise Rule XIV;
- C. Approved a proposal to assign a market based pay grade and/or special hiring rate in accordance with Personnel Rule IV, Section 1.3(f) to classes included in the Pay Plan for Classified Service with a minimum starting salary below the required rate under the Patient Protection and Affordable Care Act Affordability Safe Harbor; and,
- D. Approved a proposal to amend the Pay Plan for the Classified Service to create a new classification titled Recreation Operations/Maintenance Program Manager.

Under Approval of the Minutes:

- A. Approved the meeting minutes from the meeting of September 24, 2020.

Under Old Business:

- A. (None)

Under New Business:

- A. Under Requests for advanced or extended leaves of absence, the Board:
  - 1. None.
- B. Under Requests for approval of employee status in positions reallocated under Rule III, 3.1 of the Personnel Rules, the Board:
  - 1. Unanimously approved one (1) request for approval of employee status in positions reallocated under Rule III, 3.1 of the Personnel Rules.
- C. Under Approval of the monthly report, the Board:
  - 1. Unanimously approved the monthly report for September 2020.

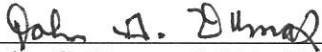
- D. Under Meeting(s)/Hearing(s) Dates, the Board:
1. Unanimously approved meeting dates of Tuesday, November 17, 2020, 2:00 p.m. and Tuesday, December 15, 2020, 2:00 p.m. (tentative) meeting dates.
- E. Under Miscellaneous/Unscheduled Matters:
1. The Director discussed the memo dated October 25, 2020 from Ms. Wood addressed to Ms. Peggy Barton, Parish Attorney pertaining to "Open Meeting Law and Personnel Board Meetings". The Director informed the Board that he and Personnel department staff would meet with Ms. Wood to discuss the details of the memo.
- F. Under Director's Report, the Director:
1. Updated the Board on Prohibitions Against Political Activities 2020.

Under Executive Session Matters:

- A. (None)

By vote of the Board, the meeting was adjourned for review of appeals.

Respectfully submitted,

  
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John G. Dumas, MPA, SPHR, SHRM-SCP  
Personnel Director

Gretna, Louisiana

November 6, 2020

APPROVED:

  
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RUFUS C. HARRIS III, BOARD CHAIR

  
\_\_\_\_\_  
MICHAEL FANTACI, MEMBER

  
\_\_\_\_\_  
DANIEL MARTINY, MEMBER

Personnel Board Meeting  
October 27, 2020