JEFFERSON PARISH, LOUISIANA PERSONNEL BOARD

A regular meeting of the Jefferson Parish Personnel Board was held on Tuesday, June 22, 2021 beginning at 2:00 P.M. in Room 204 of the Joseph Yenni Building, Jefferson, Louisiana. Present were Board Members Michael Fantaci and Daniel Martiny, Personnel Director John Dumas, Assistant Director-Personnel Lauren Call, and Personnel Board Special Assistants Ted Nass and Kim Nguyen. Mr. Rufus Harris III, Board Chair was not in attendance. Mr. Fantaci was elected to serve as Chair for the meeting.

Under Employee Appeals:

A. (None)

Under Public Comment Period:

A. (None)

Under Proposals for Board Consideration:

- A. Deferred a proposal to amend the Personnel Rules of the Classified Service to revise Rule IV, Section 5.9;
- B. Approved a proposal in accordance with Personnel Rule IV, Section 1.3(f), to assign the classes of Licensed Practical Nurse and Registered Nurse to a Market Based Pay Grade;
- C. Cancelled a request to cancel list in accordance with Personnel Rule VI, Section 6.4; and,
- D. Approved one request to extend a Transient Appointment in accordance with Personnel Rule VII, Section 5.3(2).

Under Executive Session Matters:

A. By motion of the Board cancelled items for consideration of matters deemed confidential pursuant to La. R.S. 42:17 to discuss personnel matters regarding physical or mental health of an employee in regards to a request to extend Leave without Pay.

Under <u>Approval of the Minutes</u>:

A. Approved the meeting minutes from the meeting of May 18, 2021.

Under Old Business:

A. (None)

Under New Business:

- A. Under <u>Requests for advanced or extended leaves of absence</u>, the Board:
 - None.
- B. Under Requests for approval of employee status in positions reallocated under Rule III, 3.1 of the Personnel Rules, the Board:
 - 1. Unanimously approved four (4) request for approval of employee status in positions reallocated under Rule III, 3.1 of the Personnel Rules.

- C. Under <u>Approval of the monthly report</u>, the Board:
 - 1. Unanimously approved the monthly report for May 2021.
- D. Under Meeting(s)/Hearing(s) Dates, the Board:
 - 1. Unanimously approved meeting dates of Tuesday, July 20, 2021, 2:00 p.m., West Bank, and Tuesday, August 17, 2021, 2:00 p.m. (tentative) meeting dates.
- E. Under Miscellaneous/Unscheduled Matters:
 - 1. None.
- F. Under <u>Director's Report</u>, the Director:
 - Updated the Board on Personnel Department's Professional Development Presentation Engagement and Community Programs.

By vote of the Board, the meeting was adjourned for review of appeals.

Respectfully submitted,

John G. Dumas, MPA, SPHR, SHRM-SCP Personnel Director

Gretna, Louisiana

June 25, 2021

APPROVED:

MICHAEL FAXYACI, MEMBER

ANIEL MARTINY/MEMBER

Personnel Board Meeting June 22, 2021