

**JEFFERSON PARISH, LOUISIANA  
PERSONNEL BOARD**

A regular meeting of the Jefferson Parish Personnel Board was held on Tuesday, February 23, 2021 beginning at 2:00 P.M. in Room 204 of the Joseph Yenni Building, Jefferson, Louisiana. Present were Board Chair Rufus C. Harris III, Board Member Michael Fantaci, Board Member Daniel Martiny, Personnel Director John Dumas, Assistant Director-Personnel Lauren Call, and Personnel Board Special Assistants Ted Nass and Kim Nguyen.

Under Employee Appeals:

- A. The Board heard oral arguments on Docket No. 2020-220, Brishawna Silby vs. Department of Juvenile Services.

Under Public Comment Period:

- A. (None)

Under Public Hearing:

- A. Deferred a proposal to amend the Personnel Rules of the Classified Service to revise Rule IV, Section 5.3 and Section 5.9(D);
- B. Approved a proposal to amend the Personnel Rules of the Classified Service to revise sections regarding Military Leave and USERRA;
- C. Deferred a proposal to amend the Personnel Rules of the Classified Service to revise Rule VII, Section 5.3(2); and,
- D. Approved a proposal to amend the Pay Plan for the Classified Service to revise the class title for the classification of Animal Control Officer and eliminate the classification of Humane Officer.

Under Executive Session Matters:

- A. Pursuant to La. R.S. 42:17, discussion of personnel matters regarding physical or mental health of an employee in regards to a request to extend Leave without Pay and to discuss character and professional competence as it relates to the Director's annual evaluation.

Under Approval of the Minutes:

- A. Approved the meeting minutes from the meeting of January 26, 2021.

Under Old Business:

- A. (None)

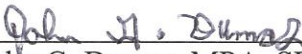
Under New Business:

- A. Under Requests for advanced or extended leaves of absence, the Board:
  - 1. Unanimously approved one (1) request for advanced or extended leave of absence.
- B. Under Requests for approval of employee status in positions reallocated under Rule III, 3.1 of the Personnel Rules, the Board:

1. Unanimously approved one (1) request for approval of employee status in positions reallocated under Rule III, 3.1 of the Personnel Rules.
- C. Under Approval of the monthly report, the Board:
1. Unanimously approved the monthly report for January 2021.
- D. Under Meeting(s)/Hearing(s) Dates, the Board:
1. Unanimously approved meeting dates of Thursday, March 11, 2021, 9:00 a.m. and Tuesday, April 20, 2021, 2:00 p.m. (tentative) meeting dates.
- E. Under Miscellaneous/Unscheduled Matters: (This section was taken out of order and heard prior to Section III, Items for Board Consideration).
1. Report from Parish Attorney's Office
  2. Daniel Sullivan, Executive Vice President, Louisiana Civil Service League discussed Section 4.03 of the Parish Charter and changes to Personnel Rule XIV to include Board members for prohibited political activity.
- F. Under Director's Report, the Director:
1. Reviewed Personnel Department's recommendation for Charter changes.

By vote of the Board, the meeting was adjourned for review of appeals.

Respectfully submitted,

  
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John G. Dumas, MPA, SPHR, SHRM-SCP  
Personnel Director

Gretna, Louisiana

March 3, 2021

APPROVED:

  
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RUFUS C. HARRIS III, BOARD CHAIR

  
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MICHAEL FANTACI, MEMBER

  
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DANIEL MARTINY, MEMBER

Personnel Board Meeting  
February 23, 2021