

**JEFFERSON PARISH, LOUISIANA
PERSONNEL BOARD**

A regular meeting of the Jefferson Parish Personnel Board was held on Tuesday, April 20, 2021 beginning at 2:00 P.M. in Room 204 of the Joseph Yenni Building, Jefferson, Louisiana. Present were Board Chair Rufus C. Harris III, Board Member Michael Fantaci, Board Member Daniel Martiny, Personnel Director John Dumas, Assistant Director-Personnel Lauren Call, and Personnel Board Special Assistants Ted Nass and Kim Nguyen.

Under Employee Appeals:

- A. (None)

Under Public Comment Period:

- A. (None)

Under Proposals for Board Consideration:

- A. Approved a proposal to amend the Personnel Rules of the Classified Service to revise Rule VII, Section 5.3(2);
- B. Deferred a request to grant a salary increase in accordance with Personnel Rule IV, Section 2.3(a);
- C. Approved a proposal to eliminate the non-competitive examination for the class of Landfill Operations Manager in accordance with Personnel Rule VI, Section 9.1; and,
- D. Approved a request to extend Transient Appointments in accordance with Personnel Rule VII, Section 5.3(2).

Under Executive Session Matters:

- A. By motion of the Board cancelled items for consideration of matters deemed confidential pursuant to La. R.S. 42:17 to discuss personnel matters regarding physical or mental health of an employee in regards to a request to extend Leave without Pay.

Under Approval of the Minutes:

- A. Approved the meeting minutes from the meeting of March 11, 2021.

Under Old Business:

- A. (None)

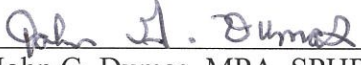
Under New Business:

- A. Under Requests for advanced or extended leaves of absence, the Board:
 - 1. None.
- B. Under Requests for approval of employee status in positions reallocated under Rule III, 3.1 of the Personnel Rules, the Board:
 - 1. Unanimously approved one (1) request for approval of employee status in positions reallocated under Rule III, 3.1 of the Personnel Rules.

- C. Under Approval of the monthly report, the Board:
 - 1. Unanimously approved the monthly report for March 2021.
- D. Under Approval of the 2020 annual report, the Board:
 - 1. Unanimously approved the 2020 annual report.
- E. Under Meeting(s)/Hearing(s) Dates, the Board:
 - 1. Unanimously approved meeting dates of Tuesday, May 18, 2021, 2:00 p.m. and Tuesday, June 22, 2021, 2:00 p.m. (tentative) meeting dates.
- F. Under Miscellaneous/Unscheduled Matters:
 - 1. The Board unanimously approved a motion to take from the floor a proposal to amend the Personnel Rules of the Classified Service to revise Rule IV, Section 5.9. The Board approved the proposed amendments.
- G. Under Director's Report, the Director:
 - 1. Reported on Personnel Department positions update.
 - 2. Announced Personnel Department's Employee of the Year 2020-2021.

By vote of the Board, the meeting was adjourned for review of appeals.

Respectfully submitted,



 John G. Dumas, MPA, SPHR, SHRM-SCP
 Personnel Director

Gretna, Louisiana

May 3, 2021

APPROVED:



 RUFUS C. HARRIS III, BOARD CHAIR



 MICHAEL FANTACI, MEMBER



 DANIEL MARTINY, MEMBER