



# PROTECTING JEFFERSON

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**The nomination of Jason Ural  
Constable, District 6**





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**LETTER**

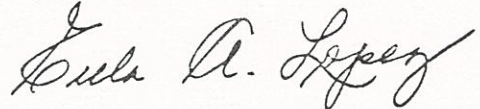
*from*

**JASON**

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THE FOREGOING IS CERTIFIED  
TO BE A TRUE & CORRECT COPY



EULA A. LOPEZ  
PARISH CLERK  
JEFFERSON PARISH COUNCIL

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# A MESSAGE FROM JASON URAL



## *A Message from Jason Ural to the Jefferson Parish Council*

It is with great pride that I submit my history for your consideration to serve as interim Constable for District 6 in Jefferson Parish. I am proud and honored to have been nominated to fill the unexpired term of retiring Constable Joe “E. J.” Bourgeois. I want to thank Mr. Bourgeois for his remarkable service to our parish. If I am fortunate enough to earn this appointment, I hope to work closely with Constable Bourgeois to encourage an orderly and effective transition.

It is truly extraordinary to be applying for a position that dates to 1066 and has been such an integral part of peace keeping in our community for centuries. The modern-day office of Constable has evolved into a fast-paced, service-oriented policing division. If I am selected to serve in this important role it is my intention to advance technology in the office, better utilize the Constable’s website to provide forms and information, implement additional training for field deputies, and provide continuing education seminars for landlords and others. I will continue the outstanding work of Constable Bourgeois and his deputies, and I will promote humility and compassion when managing sensitive issues.

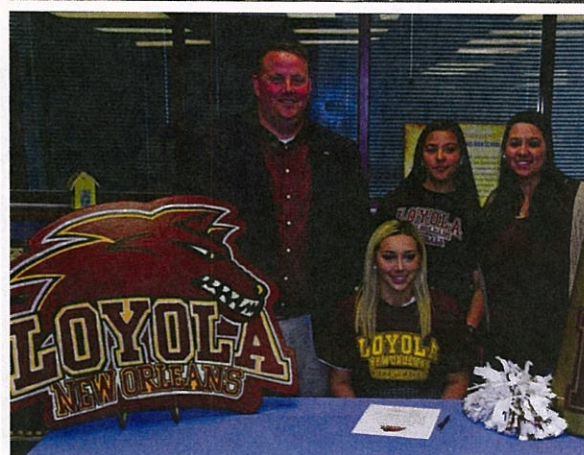
In this packet you will find my resume and the recommendations of business and elected leaders who were willing to put their trusted reputations behind my effort to serve. Thank you for giving me the opportunity to present myself and my credentials. I look forward to addressing each of you personally at the future hearing on this matter.



“

I WILL CONTINUE THE OUTSTANDING WORK OF  
CONSTABLE BOURGEOIS AND HIS DEPUTIES, AND  
I WILL PROMOTE HUMILITY AND COMPASSION  
WHEN MANAGING SENSITIVE ISSUES.

”



# WORK HISTORY CREDENTIALS



## JASON R. URAL

6 Cabernet Drive, Kenner, LA 70065 | (504) 453-8651 | E-mail: jasonural@yahoo.com

### EDUCATION

#### **TULANE UNIVERSITY, NEW ORLEANS, LA.**

Degree: Bachelor of Arts  
Cum Laude Graduate GPA: 3.54  
Major: Social Science  
Minor: Accounting and Finance

#### **ARCHBISHOP RUMMEL HIGH SCHOOL, METAIRIE, LA**

Honors Graduate, GPA 3.4  
Student Government Treasurer (2 Years)  
Football Team Starting Offensive Tackle (2 years) and 3-year letterman

### PROFESSIONAL

#### **GUARDIAN SERVICES, KENNER, LA**

CHIEF FINANCIAL OFFICER

(June 2016 - Present)

- The senior executive responsible for managing the financial and operational actions of the company
- Licensed Repossession Agent with the State of Louisiana Office of Financial Institutions
- Responsible for tracking cash flow and financial planning
- Proposing corrective actions involving finance, operations, human resources and compliance
- Preparation of all company and departmental budgets
- Reconciling daily, monthly and yearly general ledger transactions
- Prepare balance sheets, income statements and cash flow statements on a monthly, quarterly and annual basis
- Contract negotiations, including clients, service providers and equipment vendors
- Daily cash receipt general ledger posting
- Daily management of multiple checking accounts
- Human resources manager for the company, including payroll processing, office staff management, employee benefit management, worker's compensation insurance, employee hiring and employee terminations
- Have been responsible for several audits involving banking institutions, certified public accountants, insurance companies, clients and government agencies

#### **JEFFERSON PARISH, COUNCILMAN DOMINICK IMPASTATO DISTRICT 4**

COUNCIL AIDE

(November 2017 - June 2020)

- Assistant to Councilman Dominick Impastato
- Serve as representative for Councilman Impastato at City of Kenner Council meetings, civic association meetings, ribbon cuttings and other community meetings
- Serve as primary liaison between Lafreniere Park and Jefferson Parish Council
- Visit constituents in need of any assistance throughout District 4 of Jefferson Parish
- Handling of constituent complaints

**PROFESSIONAL**

(Continued)

**DOW ELECTRONICS, KENNER, LA**

**STRATEGIC SALES MANAGER-APPLIANCES & NATIONAL ACCOUNTS**

*(March 2015- June 2016)*

- DOW Electronics purchased Eagle Distributors on March 6, 2015.
- Responsible for transitioning all appliance and national sales employees to employment by DOW Electronics.
- Tasked to train all of DOW's operational procedures, including inventory system, sales procedure, and human resource programs, to the appliance and national accounts sales staff.
- Increased gross profit by 23% during the first fiscal year
- Responsible for the daily sales management for three sales teams within DOW Electronics - DOW Appliance Distribution, DOW National Account Sales and Lifestyle Appliances.
- Organize a weekly sales meeting agenda for a sales teleconference conducted in conjunction with the corporate office.
- Plan and strategize weekly sales plans for each salesman, including existing customer relationships, prospecting, product knowledge and travel.
- Attended multiple trade shows and training seminars to benefit relationships with vendors and customers.
- Daily management of inventory levels for all appliances and national account product lines, averaging a half of a million dollars daily.
- Established relationships between national account product buyers and DOW Electronics.
- Serve as main liaison between DOW Electronics and all Appliance vendors.
- Reorganized merchandise and displays in the Contractor's showroom for Lifestyle Appliances, covering over 4,000 square feet of floor space.
- Organize, plan and negotiate contracts for multiple trade shows for Lifestyle Appliances.

**EAGLE DISTRIBUTORS LLC, KENNER, LA, HOUSTON, TX & DALLAS, TX**

**HEAD OF OPERATIONS/CREDIT MANAGER**

*(January 2002 - March 2015)*

- Approved and managed the credit relationship for over 1,500 active customers in five states. This includes using all available resources, such as, credit bureaus, trade references and banking institutions to evaluate the customer's financial stability.
- Collection and reconciliation of the company's open accounts receivable balance, averaging \$2M daily.
- The company's annual gross revenue has averaged \$22M over the past ten years, with no more than 1% annual bad debt during that time frame. In 2013, the company's bad debt recovered was greater than its bad debt expense.
- Daily cash receipt general ledger posting for all three branches. This includes cash, checks, credit card, ACH and floor plan factoring payments.
- Daily Management of an operating checking account for each branch involving multiple banks.
- Monthly preparation of a borrowing base certificate for the company's line of credit with Whitney National Bank.
- Monthly auditing and preparation of the company's general ledger, balance sheet and income statement. This includes both consolidated and branch statements.
- Human resources manager for all three branches of the company, including payroll processing, office staff management, employee benefit management, worker's compensation insurance, employee hiring and employee terminations.
- Responsible for the overall management and operation of three warehouse locations in



## **PROFESSIONAL**

(Continued)

Louisiana and Texas with an average inventory value of \$3M and a staff of over 10 employees.

- Have been responsible for several financial audits involving banking institutions, certified public accountants, insurance companies and government agencies.
- Was able to preserve the operations of the company throughout the last fiscal quarter of 2005, in which the company's property in Kenner sustained over \$1M of physical and inventory damage due to Hurricane Katrina.
- Served as the primary aid to the CFO during the acquisition of Eagle Distributors by DOW Electronics.

## **ACCOUNTING CLERK/WAREHOUSE SUPERVISOR**

*(Jan. 2001 - Dec. 2001)*

- Managed construction of a 10,000 square foot appliance warehouse built in Kenner.
- Assisted in the implementation of a new proprietary computer software program installed in all of the company's branches.
- Assisted in establishing satellite warehouses in Colorado and Washington to service customers.
- Designed and implemented a more productive warehouse product layout involving updated pallet racking, fork lifts and a bailer.
- Accounts Receivable Clerk (June 2000 - Dec. 2000)
- Collection and reconciliation of the company's open accounts receivable balance, averaging \$2M daily.

## **PERSONAL**

### **ARCHBISHOP RUMMEL HIGH SCHOOL**

- Executive Board - Student Body Treasurer
- Operation Headstart
- Campus Ministry
- Varsity Football Letterman
- Varsity Track and Field Letterman

### **TULANE UNIVERSITY**

- Alpha Sigma Lambda Honor Society
- Dean's List (5 semesters)
- Certification earned in Beginning Accounting, Intermediate Accounting, Accounting, Banking, Finance, and Investments

### **VOLUNTEER WORK**

- Former Assistant Scout Master
- Former Junior High Football and Track and Field coach
- Archbishop Rummel Alumni Association President, Vice-President, and Board Member (2010 to 2019)

### **FAMILY**

- Married (Alison) with two daughters (Madison & McKenna)

CONSTRUCTION





# TABLE

# TESTIMONIALS





# Kenner Police Department

## *Office Of The Chief*

**Michael J. Glaser**  
*Chief of Police*

July 1, 2020

Jefferson Parish Council  
 1221 Elmwood Park Boulevard  
 Jefferson, LA 70123-2337

Dear Councilmembers:

As Chief of Police in Kenner, the selection of a new Constable for this area is especially important to me and my members of law enforcement. I am strongly recommending Jason Ural to be appointed interim Constable.

I have worked with Jason on several projects, and I have learned much about his character and reliability. Jason is a conscientious and dependable worker. He has the business sense to manage the office of Constable, and he has a moral code to benefit the office and the people who rely on the office. The Constable deals with evictions, an overly sensitive legal issue that requires a firm, but steady style. Jason is perfect to manage these cases.

The eviction process is laced with heightened emotions and an elevated sense of stress. Jason's calming demeanor will play a significant role when managing the process. Furthermore, the effects of Covid-19 are likely to bring an avalanche of eviction cases to the forefront. Jason's managerial skills will help organize the process, allow it to move smoothly, and still give those who are down-on-their-luck ample time to prepare for a looming eviction.

I hope you will stand with law enforcement on this critical issue. I would very much appreciate your support for Jason Ural to assume the duties of interim Constable. Thank you for taking the time to learn my thoughts on this matter.

Sincerely,

Michael J. Glaser  
 Chief of Police

MJG/ct



## Steve Caraway

*Former Chief of Police, City of Kenner*

Councilman Ricky Templet  
Councilman Scott Walker  
Councilman Marion Edwards  
Councilman Deano Bonano  
Councilman Byron Lee  
Councilman Dominick Impastato  
Councilwoman Jennifer VanVrancken  
*Joseph S. Yenni Building  
1221 Elmwood Park Boulevard 10th Floor  
Jefferson, LA 70123-2337*

*July 1, 2020*

Dear Councilmembers:

It has come to my attention that Jason Ural has been nominated to fill the unexpired term of retired Constable E. J. "Joe" Bourgeois. I am writing to offer my full support for Jason to assume the responsibilities of Constable.

Jason has the requisite managerial experience to operate the office, and he has the perfect demeanor for a job that requires compassion and decisiveness. I have known Jason for many years, and as a former Chief of Police, I understand the mentality of law enforcement officials. I know that Jason will be an asset to this arm of law enforcement, and when asked, he will assist our Sheriff and Chiefs of Police in any way that he can.

Please give Jason Ural your full consideration for 6th District Constable in Jefferson Parish. I have every confidence in his ability to bring the office to its best days.

Sincerely,

Steve Caraway  
Former Chief of Police Kenner



**Constable's Office**  
*First Justice Court – Jefferson Parish*

**Jonathan P. Liberto**  
*Constable*

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July 2, 2020

To whom it may concern,

I am submitting my support for Jason Ural to serve as interim Constable for District 6.

I have come to know Jason as a decisive and dedicated public servant. His work under Councilman Dominick Impastato has earned him high praise for professionalism, strong ethics and a commitment to excellence. His attention to detail will benefit him as a Constable.

This position requires a public servant to be compassionate, yet consistent in dealing with sensitive, personal matters. Jason has the skills and disposition to manage the duties of Constable efficiently and effortlessly. I strongly support Jason Ural for Constable, and I hope he will earn your support as well.

Sincerely

Jonathan Liberto, Constable District 1



**ALLEN LEONE, JR**  
CONSTABLE, 5TH JUSTICE OF THE PEACE COURT  
PARISH OF JEFFERSON

**RE: LETTER OF RECOMMENDATION FOR JASON URAL**

Wednesday, July 1st, 2020

Jefferson Parish Council  
1221 Elmwood Park Boulevard  
Jefferson, LA 70123-2337

Dear Councilmembers:

It has been an honor to serve as Constable. I appreciated the strong support that I received from the Jefferson Parish Council when I was appointed to fill an unexpired term in July of 2017. Now as you select an interim Constable for the 6<sup>th</sup> District, I hope you will give your strongest consideration to Mr. Jason Ural.

Mr. Ural is Chief Financial Officer of a vehicle recovery and repossession company located in Kenner, Louisiana. His history with the company has prepared him for the sensitive management of evictions, a significant part of the constable's daily duties. As a council aide, Mr. Ural is familiar with government operations, and that will benefit him as Constable when his office interacts with other government agencies.

Finally, Jason has the integrity and the demeanor necessary to manage the day to day operations of this office. I know that he is a responsible and disciplined professional who will strive for excellence in every action. I am confident that Jason Ural will be an effective Constable, and I hope he earns your confidence and support.

Sincerely

A handwritten signature in blue ink, appearing to be "AL" or similar initials, written over a light blue horizontal line.

Allen Leone, Jr.

Joseph S. Yenni Building • 1221 Elmwood Park Blvd., Suite 602 • Jefferson, LA 70123  
Office (504) 736-8714 • Cell (504) 460-6191 • Email Leone@5thJusticeCourt.com





## Louisiana Public Service Commission

ERIC SKRMETTA  
Commissioner  
District 1

433 Metairie Rd., Suite 406  
Metairie, Louisiana 70005  
Phone: 504-846-6930  
Fax: 504-846-6931

950 W. Causeway Blvd, Ste. A  
Mandeville, LA 70471  
Phone: 985-624-4660  
Fax: 985-624-4470

July 2, 2020

Jefferson Parish Council Chairman Ricky Templet  
1221 Elmwood Park Boulevard 10th Floor  
Jefferson, LA 70123

Dear Council Chairman Templet and members of the Council:

I would be remiss if I did not first congratulate Joe "E.J." Bourgeois for his outstanding service as Constable of District 6. The work that Joe and our constables perform each day largely go unnoticed which is evidence of the professional job they are doing. We owe Joe our gratitude, and I wish him much-deserved relaxation and happiness in his retirement.

Constable Bourgeois' resignation has prompted me to inform you that I strongly support Mr. Jason Ural for interim Constable. Jason has the temperament and the initiative to be an effective Constable for Jefferson Parish.

His work under Councilman Dominick Impastato proved his ability to manage multiple projects for the public good. He also showed his capacity for handling constituent calls with compassion and resolve. I have full confidence in Jason's skills and strengths. I hope that the Jefferson Parish Council will unanimously support his appointment to this important office. I know that he will transition the department well, and he will be a reliable partner of every law enforcement division.

Thank you for your time and consideration of my support for Jason Ural for Constable of District 6.

Sincerely,

Eric F. Skrmetta  
Commissioner, District 1

LOUISIANA



HOUSE OF REPRESENTATIVES

Jefferson Parish Council  
Joseph S. Yenni Building  
1221 Elmwood Park Boulevard 10th Floor  
Jefferson, LA 70123-2337

*July 2, 2020*

To Whom it May Concern:

I am adding my name to the long list of elected officials and business leaders who are eager to support Mr. Jason Ural for Constable. I have known Jason for many years and can attest to his professionalism and integrity.

Jason has already performed admirably in a position that requires a firm, but fair hand. I have every confidence that he has the skills to protect the peace and tranquility of our community as Constable. I also know Jason to be a responsible and principled businessman who will offer policies that will benefit the office and law enforcement. He will be a strong manager and a considerate arm of the law.

Please accept this letter of support for Jason Ural to serve as interim Constable for District 6. I am certain he is a smart choice for our parish.

Sincerely,

A handwritten signature in cursive script that reads "Debbie".

State Representative Debbie Villio



## ARCHBISHOP RUMMEL ALUMNI

### EXECUTIVE BOARD

Marvin Gresse '96  
*President*

Mike Martinez '86  
*Vice President*

Jonathan Stoltz '01  
*Treasurer*

Matthew Treuring '99  
*Secretary*

Greg Brennan '96  
Anthony Impastato '04  
Jason Rencon '88  
Lonnie Smith '87  
Craig Stelcz '04  
Doug Tillman '92  
Jason Ural '97

### ADMINISTRATION MEMBERS

Marc Milano '90  
*President/Principal*

Father Kurt Young '05  
*Archbishop Appointee*

Sean Francioni '88  
*Advancement Director*

June 25, 2020

Jefferson Parish Council  
Post Office Box 10242  
Jefferson, LA 70181-0241

Honorable Members of the Jefferson Parish Council:

I write to you today to express support for the appointment of Jason Ural to the Office of Constable, District 6. I have personally known Jason for over 25 years, and do not know where to begin to describe the depth of his character, work ethic, and sense of civic duty. Jason is a natural leader who looks for and promotes the best in the people that work with and around him. Jason Ural is the epitome of loyalty, honesty, and hard work. Jason will work tirelessly to embrace and uphold the duties and responsibilities of the office of Constable, and carry those duties out with the upmost integrity and perseverance. His proven record of working with all stake holders will greatly contribute to his success in this office. The citizens of Jefferson Parish would greatly benefit from his service and execution of duties of the office of Constable.

I humbly ask for your consideration in the appointment of Jason Ural.

With Raider Pride,

Marvin Gresse  
President  
Archbishop Rummel Alumni Association

Archbishop Rummel High School Alumni Association  
1901 Severn Avenue Metairie, LA 70001 tel 504.834.5592 fax 504.834.4016  
alumni@rummelraiders.com RummelRaiders.com/alumni

**ARCHBISHOP RUMMEL ALUMNI BOLDLY**



## LOUISIANA FIRE JUNIORS

[www.louisianafirejrs.com](http://www.louisianafirejrs.com)

1918 18TH STREET • KENNER, LOUISIANA 70062 • (504) 465-8224 • FAX (504) 465-8442

June 24, 2020

RE: Letter of Recommendation for  
Jason Ural

To the Jefferson Parish Council:

I have known Jason Ural as a friend since 2004 when we were both volunteers in the youth soccer program at Lions Fields in Kenner. After I retired from the Louisiana National Guard as a Major with over 20 years of service, I became the Executive Director for Lafreniere Soccer Club. The club was renamed to the Louisiana Fire in 2010. Jason served as one of our many volunteer soccer coaches from 2004 to 2009.

Jason was one of our most dedicated and requested volunteer coaches. He was well respected by his players, their parents and the coaching staff of the club. His leadership made the experiences of his teams some of the best a group of young soccer players could ask for. His commitment and caring personality made it even more fun for all.

Jason and I became even better friends after we became part of a carpool for our daughters who attended Mount Carmel Academy together. Jason is a dedicated father and it is clear that he and I shared the importance of teaching the values of our catholic faith to our daughters.

I am honored and it is a pleasure to know a person like Jason Ural. I have no doubt that he will bring the same leadership, commitment, and dedication to a position as a constable of Jefferson Parish.

Sincerely,

A handwritten signature in blue ink, appearing to read 'David DeHoog', with a long, sweeping flourish extending to the right.

David DeHoog  
Executive Administrator  
Louisiana Fire Juniors Soccer Club



*June 29, 2020*

Dear Jefferson Parish Council,

It is my sincere pleasure to recommend and endorse Mr. Jason Ural for the position of Jefferson Parish Constable. Mr. Ural has grown up in Metairie and graduated from both Rummel High School and Tulane University. He has worked on multiple projects and community boards to improve the quality of life in Jefferson Parish. I personally have worked with him for several years on various projects in Jefferson Parish. During that time I have witnessed Jason's work ethics and professionalism in dealing with the constituents of the Parish. I have always found Jason to be honest, hard working and available to address the concerns of the residents of Jefferson Parish. For these reasons, I believe that with Jason's experience, credentials and personality qualifies him to be the perfect person for constable of Jefferson Parish.

Jason I hope this suffices and is helpful to your run for Constable. Please feel free to tweak it anyway you wish. I am honored that you considered me to write something for you. Let me know if I can be helpful in any other way.

Sincerely,

Jackie Madden  
*Secretary*  
Patrons of Lafreniere Board

# Guardian**SERVICES**

Guardian Services LLC | 15 W 23<sup>rd</sup> St. Kenner, LA 70062 | 504-464-5778

June 25, 2020

Dear Jefferson Parish Council:

Jerry McCann and I have known Jason Ural for most of his life. He was an honor graduate from Archbishop Rummel High School and completed his undergraduate degree from Tulane University, graduating Cum Laude.

Through these years Jason has always displayed good judgement, respect and compassion for others, and most importantly always did the "the right thing".

In July of 2016 we hired Jason as the controller for Guardian Services, he quickly moved into the CFO position, mainly due to his high intelligence, good analytical skills and extreme organizational skills.

He has always been efficient and displayed complete transparency which has been very much appreciated.

We highly recommend him for the position of Jefferson Parish Constable.



Marsha McCann  
President  
Guardian Services LLC

# Eagle Distributors



June 25, 2020

Dear Jefferson Parish Council,

It is with great pleasure that I recommend Jason Ural for Jefferson Parish Constable District 6. I have known Jason personally for over forty years and was his direct supervisor for fifteen years at Eagle Distributors.

Jason has always displayed a high degree of integrity, responsibility, compassion and ambition. He is definitely a leader amongst his peers. In addition to his excellent scholastic, professional and personal accomplishments, he has proven his leadership ability by managing private organizations and volunteer non-profit organizations.

He served in many different positions while being employed with Eagle Distributors from 2000 to 2015. He held the positions as Accounts Receivable Clerk, Operations Manager, Collections Manager and Credit Manager. He also managed the Human Resource department, overseeing over seventy employees at three different locations in two states (Louisiana and Texas). His good judgment and fair outlook ensure a logical and practical approach to his decisions.

Jason would be an asset to any organization, and I am happy to give him my endorsement.

Sincerely,

Raymond Messina  
VP/CFO  
Eagle Distributors LLC  
504-452-6078



**JASON URAL 2020**

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**STATEMENT OF ABILITY, EXPERIENCE AND QUALIFICATIONS**