



JEFFERSON PARISH

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

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Sexual Harassment Training and Compliance

2019 REPORT

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Jefferson Parish Ordinance No. 25709, adopted in 2018 (based on Act 270 of the Louisiana Legislature 2018 Regular Session), mandates one hour of sexual harassment training per year for all public employees. In order to comply with the state's mandate, Jefferson Parish provides *The Respectful Workplace*, an educational program that defines sexual harassment and clarifies employee and supervisory responsibilities with regard to eliminating it in all Parish workplaces. The program is accessible on the Parish's Employee Intranet Portal. The Department of Human Resource Management also provides copies of the program to facilitate its viewing by individuals without access to our Intranet.

Below are the compliance statistics for the year 2019:

No. and percentage of public servants who completed the training: 96.5% (2,785 employees)

No. of sexual harassment complaints received: 6

No. of complaints that resulted in a finding that sexual harassment occurred: 3

No. of complaints that resulted in disciplinary action: 3

Amount of time taken to resolve each complaint:

1: 29 days

2: 23 days

3: 49 days

4: 36 days

5: 40 days

6: Case still pending in 2020